5.1 Ticketing Requirements

Foot Locker Europe processes all merchandise in its state-of-the art Service Center using the newest technology, like an item sorter and a fully automated case retrieval system. Moreover, at store level, all sales are electronically monitored through Point of Sale systems in the stores. The above can only be reached if each item is accurately ticketed and it is the responsibility of each vendor to pre-ticket all merchandise.

Foot Locker Europe utilizes three different bar code types for its retail tickets, caselot labels, and multilots labels. (as further described in Section 5).

These barcodes are:
- UPC-A
- EAN-13
- Interleaved 2 of 5

Foot Locker Europe also requires that the vendor style number must be clearly visible on the product packaging or on the hangtag.

All footwear purchases are made using the US sizes and these sizes must be clearly marked on all shoeboxes and outer cartons.

Barcode Verification

When the product arrives at the European Service Center the barcode will be checked with a barcode verifier which is programmed according to the American National Institute (ANSI), Committee for European Normalization (CEN), International Standards Organization (ISO) print quality requirements.

Understanding ISO/ANSI

Like most barcode scanners, barcode verifiers read a narrow path through the bar code and convert reflected light into a Scan Reflectance Profile: bars are represented by troughs and spaces are represented by peaks. Barcode verifiers analyze this data to provide information about a bar code’s quality.

The analysis can be either Traditional, or conforms to ISO/ANSI. Foot Locker Europe insist on ISO/ANSI compliant verification. The ISO/ANSI standard specifies seven major parameters that should be measured and graded, the average of all seven parameters provides an overall grade for the bar code. In ISO terminology 4 is best, 0 is Fail, in ANSI terminology A is best, F is Fail.

Interpreting Barcode Verification Results

Verifiers assign a single grade that is the average of all the results and scans for a particular bar code. Because the quality of the bar code can differ depending on which part of the code is scanned, the ISO/IEC standard recommends that each bar code being verified should be scanned ten times. Ten Scan Reflectance Profiles are required to determine Overall Grade:
Overall Grade | What This Means
--- | ---
3.5 or better (A) | Bar codes which achieve this result should scan easily first time with most scanning equipment. The aim should be to produce codes of this quality whenever the printing processes and materials allow.
2.5 - 3.5 (B) | Codes of this quality may read after a single scan. If a second scan is required, the probability of success is very high.
1.5 - 2.5 (C) | This is the minimum quality that most bar codes should achieve. It means that re-scanning might be required to get a successful read. Barcodes with this result will get a final test with the actual scanners used at the item sorter.
0.5 - 1.5 (D) | Fail: barcodes will be rejected
0.0 - 0.5 (F) | Fail: barcodes will be rejected

Foot Locker Europe requires that barcodes must be grades A or B and must be a minimum of 12 millimeters, unless otherwise approved in writing by Foot Locker Europe. For an approval please contact the Supply Chain dept. at the European Service Center.

The cause of low grades could be caused by one factor, or a combination of problems.

**DEFECTS**
Defects are variations in reflectance of either the bars or the spaces. It is a measure of the ‘noise’ that results from unwanted dips and spikes in the Reflectance Profile. For example, artifacts that have been introduced by the printing process such as dark spots in the spaces or ink voids on the bars.

**DECODABILITY**
Decodability is a measure of how easily distinguishable the different sizes of bars and spaces are in a bar code. The better a bar code is printed, the more easily a scanner can identify bars and spaces, and the higher the grade assigned by the verifier.

Printing errors (or damage) could mean that a narrow bar might be mistaken for a wide bar. For each type of bar code it’s possible to calculate the point at which a bar of one type could be mistaken for another. This is a measure of the bar code’s tolerance. Decodability is the fractional amount of this tolerance remaining.

*It is recommended to have your barcode labels and stickers tested by the European Service Center before the first shipments leave factory*
Obtaining Tickets

You may obtain pre-printed tickets from Foot Locker’s recommended third party ticket suppliers:

Avery Dennison Hong Kong B.V.
Phone: (86) 20-3930 6524 or (852) 2400-4836
Fax: (86) 20-3930 6080 or (852) 2995-0814
Contact: Ms. Lily Luo / Ms. Ivy So
Email: Lily.Luo@ap.averydennison.com or Ivy.So@ap.averydennison.com

To find an office nearby visit the Avery Dennison website:
http://www.ibmd.averydennison.com

Avery Dennison has 2 types applicable for Europe:

1. **U42(E)**, size 2-7/8” x 7/8”
2. **KSS-CL(E)**, size 2-7/8” x 7/8”.

**UPC and Catalog requirements**

Our company is fully committed to the use of UPC (Universal Product Code). We expect all vendors to assign UPC/EAN numbers, mark all merchandise with UPC/EAN bar codes, utilize UPC on all EDI documents and maintain a third party catalog. Data integrity and quality assurance is critical to Foot Locker’s ability to manage its business.

The following requirements apply to all footwear, apparel, accessories and general merchandise product.

- Foot Locker subscribes to SPS Commerce to receive vendor UPC-A / EAN-13
- Vendors are required to provide access to their UPC / EAN’s through this service
- Your UPC catalog on SPS must contain at least the following information:
  - UPC
  - Product Identification, style, color, size, etc.
  - Product Description
- The Uniform Code Council guidelines state that UPC’s are to be retained for 30 months (for fashion merchandise) and 48 months (for basic merchandise) after the last activity before reassigning them to new styles, colors and sizes.
• The technical specifications for the UPC / EAN symbol and number are defined in the UPC Symbol Specification Manual.

• Footwear, apparel and general merchandise should be identified using UPC Version.

• Footwear, apparel and general merchandise should be identified at the lowest product variant level (size/color). Each unique size and color must have a different UPC number.

• UPC is an item identification standard. Standard shipping assortments and other vendor/retailer pre-pack arrangements do not preclude item specific UPC marking requirements.

• The UPC bar code symbol should be a minimum of 12 mm in height, unless otherwise approved in writing by Foot Locker Europe B.V.

• The UPC bar code symbol is to be printed with black bars on a white background.

• The UPC numerals printed beneath the symbol should be .108” high at nominal size and are to be printed in the 1-5-5-1 format (i.e., 0 12345 67890 5). All twelve (12) of the UPC numerals must be printed including the check digit to enhance accuracy for key-entry purposes where the bar code cannot be scanned.

• Tickets and tags are to be attached in a secure manner. This will ensure that the correct UPC symbol is associated with the product and the adhesive retail price stickers, which may be added, remain securely attached.

• Particular attention should be given to the print quality of the UPC symbol. Scanning characteristics must be verified.

Contacts and Organizations

If you are not EDI capable and need to get started, we recommend you contact the following organizations:

UPC & EDI Standards UCC (Uniform Code Council)
7887 Washington Village Drive, Suite 300
Dayton, OH 45459-8605
Telephone: 937-435-3870
https://www.gs1us.org/

UPC/EAN Catalog Service SPS Commerce
1450 Energy Park Drive, Suite 127
St. Paul, MN 55108
Telephone: 88-USE WEB EC
webecsupport@spscommerce.com
Barcode information

Bin label

Character Field Coloration: The data included on the ticket should be black. The background on the ticket must always be white.

Barcode Density: 12.7 char/inch
Barcode Height: 12mm, unless otherwise approved in writing by Foot Locker Europe.

Barcode Integer count: Each barcode contains 16 integers.
Barcode Lead integer: The first integer in any barcode for a merchandise sticker is a suppressed zero; i.e., the first integer is a zero that appears only in the barcode. The accompanying human readable script does not contain such a zero.

Barcode Quiet Zone: A blank space of at least 1 cm is required on both sides of the barcode.

Barcode content, 14 digit interleaved 2 of 5 barcode

Example of a bin label
Multilot Label

Foot Locker Europe requires for items packed in a Multilot a separate Multilot label in order to identify it as one pick unit. Therefore the information on the barcode placed on the Polybag should be in all cases different from the label attached to the item in the Polybag!

There are several ways to create the information for the Multilot label, depending on the barcode type you want to use.

**Barcode type: Interleaved 2 of 5**
Interleaved 2 of 5 should always consist of an even number of digits. The interleaved 2 of 5 label can easily be created using the Foot Locker SKU + Caselot schedule
As there are 15 digits a leading zero must be added.

**Example**
Foot Locker SKU = 92 20002 8 22
Foot Locker Caselot Schedule = 00011
Interleaved 2 of 5 barcode = 92 20002 8 22 00011

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Note: The Caselot schedule can be found on the PO (see section 1)
The caselot size schedule number is always a five-digit number on this sticker. If the schedule number on the purchase order is less than five digits, leading zeroes are to be used to bring the number to five digits.

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**Barcode type: EAN-13**
The EAN-13 barcode always consist of 13 digits of which the last digit is a check digit calculation and added by EAN-13 software
To create the EAN-13 multilot label we need 7 digits from the Foot Locker SKU and 5 digits of the Caselot schedule

**Example**
Foot Locker SKU = 45 20702 3 04
Foot Locker Caselot Schedule = 21725
EAN-13 barcode = 45 20702 21725 (X)

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**Barcode type: UPC-A**
The UPC-A barcode always consist of 12 digits of which the last digit is a check digit calculation and added by UPC-A software
To create the UPC-A multilot label we need 7 digits from the Foot Locker SKU and 4 digits of the Caselot schedule
## Example

Foot Locker SKU = 45 20702 3 04
Foot Locker Caselot Schedule = 21725
EAN-13 barcode = 45 20702 1725 (X)

The multilot label should always be placed on ¼ from the top or bottom of the back side of the polybag, reason for this is for possible folding when item is outside maximum dimension.

Where to find the information to create Polybag-Caselot/Multipack-Labels:

Please look for the attached information on your hardcopy orders.

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### A

** Ten-digit Foot Locker SKU number.

### B

** Packaging type: BIN, Caselot or Multi-pack (= Multilot)

### C

** Five-digit caselot / multi-pack schedule number (when less than 3 digits, fill up to 5 with leading zero’s)

### D

** Size breakdown per caselot / multi-pack
Ticket/Label and Placement Guidelines

Affixing Adhesive Stickers

Shoe Boxes: Stickers should be placed on the lower left or right-hand corner of one end of the box so as not to cover product information. The sticker should not be applied to the box lid except in cases when the lid covers most or all of the box (overlay lid). American size (as ordered on PO) must always be clearly marked on box.

Flip-Flops / Sandals: Stickers should be placed on the outersole

Socks: Affix sticker on the back of the sock band for all banded socks (singles and multiple pairs). Affix sticker in the upper right-hand corner on the back of the packaging for all multi-pack bundles.

Shoe Care products: Barcodes may be directly printed on the container, but must pass a scan test.

Hats: Affix sticker on the underside of the bill of the hat. If no bill exists, then attach a hang tag through the inside tag or through a seam near the back. Tags are not to be visible when the hat is on display. In case it is packed in a box, the ML sticker should be on top of the box.

Boxed Accessories: Affix stickers on the right, front of box.
Hang Tag Guidelines
(Includes all hang tags applied to apparel and accessories.)

Affixing Hang Tags:

Flip-Flops / Sandals

Shirts, Tops & Jackets: Affix to the (size) tag inside the collar (at back of neck) and put the tag inside the garment so it is not visible through the polybag.

Shorts & Pants: Affix to the inside (size) tag on the waist (usually back center) and put the tag inside the short so it is not visible through the polybag.

Head Wear: Affix a hang tag through the inside tag or through the seam at the back of the item.

Packs: (i.e., day packs, backpacks) Affix a hang tag through the seam of the front zipper for day and backpack styles.